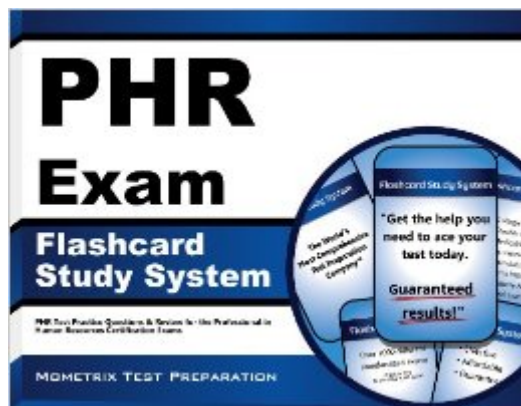


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# PHR Exam Flashcard Study System: PHR Test Practice Questions & Review For The Professional In Human Resources Certification Exams (Cards)



## Synopsis

**\*\*\*Ace the PHR Exam and Get the Results You Deserve\*\*\*** The PHR exam is a challenging test and your results can make a huge difference when it comes to your future. If you do well on the exam, it can open doors and lead to wonderful opportunities. If you do poorly on the exam, you will find yourself with a lot fewer options. You may have to put your plans for the future on hold, or even give up on them altogether. Preparing for your exam with our PHR Exam Flashcard Study System can help you avoid this fate and give you a big advantage when you sit down to take the test. Thousands of satisfied customers have relied on Mometrix Flashcards to help them pass their exam, and now you can too. When you study with these flashcards, you'll get an in-depth review of each section on the PHR exam. The Strategic Business Management section includes: Mission and Vision statements Accounting and financial business metrics Marketing and sales metrics Operations and business development metrics The Workforce Planning and Employment section includes: Discrimination and unlawful employment practices ADA Discrimination claims and lawsuits Workforce planning Recruiting The Human Resource Development section includes: US Patents Training Organizational culture and development Quality management Career development Performance management The Total Rewards section includes: Employees and independent contractors FLSA Job evaluations Pay structure Medicare Benefits The Employee and Labor Relations section includes: Defamation Contracts Good faith and fair dealing Settling discrimination charges Encouraging communication and involvement Unions The Risk Management section includes: OSHA Physical health hazards Stress Employee assistance programs Safety and health management plans...and much more! We believe in delivering lots of value for your money, so the PHR Exam Flashcard Study System is packed with the critical information you'll need to master in order to ace the PHR exam. Study after study has shown that spaced repetition is the most effective form of learning, and nothing beats flashcards when it comes to making repetitive learning fun and fast. PHR Exam Flashcard Study System uses repetitive methods of study to teach you how to break apart and quickly solve difficult test questions on the test. Our flashcards enable you to study small, digestible bits of information that are easy to learn and give you exposure to the different question types and concepts. With our flashcards, you'll be able to study anywhere, whenever you have a few free minutes of time. Our company has helped thousands of people achieve their education goals. PHR Exam Flashcard Study System can help you get the results you deserve.

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## Customer Reviews

The flashcards come in a sheet and must be manually separated; this is a very cumbersome task. There are A LOT of grammatical and spelling errors. I have added a photo of the worst error I have come across; I think the word is supposed to be needs. These things lead me to the 4 stars rating. However, the content is written in a way that is easy to understand and is helping me study for my upcoming PHR exam.

Flashcards are really easy to study with and very effective to use in learning and remembering topics. These flashcards are composed of questions that will help your mind with remembering the answers to all the questions. The topics that you would learn from these flashcards are as follows: Business Management and Strategy, Workforce Planning and Employment, Human Resource Development, Compensation and Benefits, Employee and Labor Relations and Risk Management. Along with the flashcards is the study system technique where you will be guided on how to study with flashcards in the most effective way. There are actually a lot of advantages when using flashcards in studying, especially if the flashcards are similar to these Professional and Human Resources flashcards because the author was able to condense all those important information into small set of cards that can be viewed quickly and it can speed up the transition to long-term memory. Another good thing with these flashcards is that, you can use it anywhere you go and anytime you want. You can repeatedly read all these flashcards from time to time. Using repetition - all the information that you get from flashcards you will remember them when taking the test. Learning will be as quick as anybody wants it to be. Some questions can be difficult, but the

flashcard system should allow you to memorize them. It is better to be asked by questions that you don't know during the review and learn those things than to be asked with difficult questions during the test. It is a nice way to memorize all the facts in decent time.

Great Product and Great company to do business with!

There is plenty to know for this exam and his handy set of flashcards give you all the goods. The cards are divided by testing objectives or subjects that will appear on the exam. You have the opportunity to review the system as much as you like.

The literal quality of these cards is not great. They are just paper and you have to punch them out yourself. There were also lots of misspellings and typos. In the end, I actually used this resource the least in my studying. The answers were so longwinded that I had to highlight the key elements to make them more like traditional flashcards. I ended up making many of my own flashcards on Quizlet.

These cards are well written and touch on many of the phr concepts. However, I've been prepping for my PHR Exam for the past 90 days and I find these to be the least favorite of my study materials. I have also been using other flashcards from other sources that are a much better way of helping me understand, study, and remember exam content. I think flashcards should be a brief statement about the different topics but instead these are in narrative form and aren't really an effective quick review, flashcard study method.

After taking the exam and passing, I realized the cards were not directly helpful when it came to test time. I would not waste the money. PHR/SPHR Professional in Human Resources Certification Bundle (All-in-One) by Dory Willer is a much better resource.

I am using the flash cards to increase my knowledge in multiple subjects and practice learning the responses required for the test I hope to take in the winter. I am using the Practice exam for the same. It gauges what I am learning. I am hoping the cards will also help me get used to the wording used on the test.

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